



4 Metals Drive
Southington, CT 06489

To Whom It May Concern:

This is to confirm that Gibbs Wire & Steel Company LLC, d/b/a Gibbs Interwire (“GIW”) fully complies with Council Regulation (EU) 2023/1214 of June 23, 2023, pertaining to restrictive measures in view of the Russia/Ukraine conflict. We take our commitment to adhere to all relevant regulations seriously, and want to assure that our practices align with the requirements outlined in the regulation.

As part of our compliance efforts, and in accordance with this regulation, we have contacted each of our suppliers and requested each of them to certify their compliance with this regulation, which is part of our protocols to ensure that no product purchased for resale originates from steel products of Russian or Belorussian origin. We have received certifications from all of our suppliers confirming that all products are in compliance with Council Regulation (EU) 2023/1214.

Should you have any questions or require additional information, please do not hesitate to contact us.

Thank you for your continued support and trust in Gibbs Interwire. We look forward to continuing to serve you with the utmost professionalism and excellence.

Very truly yours,

A handwritten signature in black ink, appearing to read "Phill Cavender". The signature is fluid and cursive, with a long horizontal stroke at the end.

Phill Cavender
VP/GM